



## Navigating Workplace Flexibility and the Right to Request

Aequus Partners invites you to a seminar on  
**workplace flexibility.**

**What is the outlook and where are we heading?**

This seminar will **help businesses respond** to employee requests for flexible work arrangements and better **understand how employees manage work-life boundaries** in the age of 24/7 work.

### Keynote speakers:

Prof Ellen Kossek  
Michigan State University

Juliet Bourke  
Aequus Partners

### SEMINAR DETAILS

When: Tues 13<sup>th</sup> July 2010  
9.30am – 12.00pm  
Coffee served from 9.00am

Where: Pinaroo 4  
Grace Hotel  
77 York St, Sydney

Cost: \$90 (+GST)

Please contact [Dominique.Murrant@aequus.com.au](mailto:Dominique.Murrant@aequus.com.au)  
by 30 June 2010 if you wish to attend.

### *Creating a life that works in the flexible job age*

**Professor Ellen Kossek** is a University Distinguished Professor at Michigan State University's Graduate School of Labor & Industrial Relations. Her presentation will focus on 'flexstyles' - the different ways that people psychologically manage work-life boundaries in the age of 24/7 work, IT enabled accessibility, and family obligations. Are you an integrator, separator, or volleyer? How can you create more positive work-life relationships?

### *Helping businesses manage the "Right to Request" flexibility*

**Juliet Bourke**, Partner at Aequus Partners, will discuss new research findings and practical ideas for organisations to bridge the gap between flexibility policy and practice. Does training really help to build managerial capability to implement a flexibility agenda? What does the "Right to Request" flexibility mean for employers? What are market leaders doing?